



Wastewater Laborer

FULL-TIME REGULAR

DEPARTMENT: Wastewater

SUPERVISOR: Wastewater Director

FLSA: Non-Exempt

BARGINING: Non-Bargaining

SALARY: \$15.00 hourly

SUMMARY OF DUTIES: Performs a wide variety of entry level semi-skilled duties related to the wastewater system, installation, maintenance and general duties within the department.

ESSENTIAL DUTIES:

- Follows policies and procedures as set forth by the City of Belen;
- Perform routine duties within the wastewater department; assists to maintain wastewater systems; assures proper installation and maintenance of wastewater systems equipment;
- May assist in the installation of wastewater systems and control equipment; install, test and maintain systems.
- May operate wastewater department equipment;
- May perform general repair and clean up duties after wastewater spills;
- May perform performs simple janitorial work within department, and yard maintenance around wastewater facilities;
- May be scheduled for on call on off-hours, holidays and overtime
- Assists with other City functions as necessary
- Performs related duties as required.

NON-ESSENTIAL DUTIES:

The duties listed above are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to the position.

QUALIFICATIONS:

- Graduation from high school or GED; wastewater experience preferred but not required;
- Valid New Mexico's driver's license required;
- Willing to obtain Wastewater Level I within 18 months of hire;
- Good oral and written communication skills
- Ability to establish and maintain working relationships with co-workers, supervisors, other City personnel and the public;

- Ability to work independently and to complete daily activities according to work schedule with minimal supervision.
- Pass a drug and alcohol test

EQUIPMENT USED:

Knowledge to include use of common work tools, maintenance and motor equipment. Knowledge using two-way radio, ladders, work tools (shovel, pick, screwdrivers, wrenches, pliers), wastewater equipment and maintenance, janitorial equipment and supplies.

PHYSICAL DEMANDS:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. Employee will learn about confined space.

While performing the duties of this job, the employee is frequently required to read, write, walk, sit and talk or hear. The employee is frequently required to use hands or fingers to handle, feel or operate equipment and reach with hands and arms. The employee is required to climb, push, pull, stoop, bend or kneel. The employee must occasionally lift up to 50 pounds and move up to 50 pounds. Specific vision abilities required by this job include close vision, color vision, and the ability to adjust focus.

WORK ENVIRONMENT:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. Confined space training will be provided. Incumbent of the position normally works outside, all-seasons weather environment and occasionally inside buildings. Daily exposure to hazardous conditions such as: working on high ladders and in manholes; daily potential for hazardous exposure to methane, hydrogen sulfide and related gases; daily potential for hazardous exposure to oxygen deficient atmosphere and chlorine(gas) and sulfur dioxide(gas); daily exposure to seasonal changes and weather extremes; daily potential for hazardous exposure to electrical shock, industrial wastes and raw sewage (containing pathogens such as typhoid, par-typhoid, dysentery, polio, tetanus, etc.); daily exposure to moving parts and equipment such as pumps, motors, heavy equipment, etc.; daily exposure to moving parts and equipment such as dust, fumes, dampness, cold and heat. Position requires use of basic human faculties. The noise level in the work environment is occasionally loud, but normally quiet to moderate.

DISCLAIMER: The above information is intended to describe the general nature of this position and is not to be considered a complete statement of duties, responsibilities, requirements or knowledge, skills and abilities.

The City of Belen is an Equal Employment Opportunity Employer and a Drug Free Workplace Employer. All final candidates are subject to a pre-employment drug screen, and pre-employment background check.

Application and full position description available at 100 South Main, Belen, NM 87002 or on the City website - <http://www.belen-nm.gov>

**APPLICATIONS WILL BE ACCEPTED THRU October 7, 2022
The City of Belen is an Equal Opportunity Employer**