



CITY OF BELEN FIRE DEPARTMENT

JOB DESCRIPTION
FIREFIGHTER
FULL-TIME REGULAR

DEPARTMENT: Fire
SUPERVISOR: Fire Chief
FLSA: Non-Exempt
BARGINING: Non-Bargaining
SALARY: \$43,445 BASE ANNUALLY; \$17.08 HOURLY

The following statements are intended to describe the general nature and level of work being performed. They should not be considered an exhaustive list of all responsibilities, duties and competencies required in the position.

GENERAL PURPOSE

Under the direction of the Fire Chief and supervision of the Deputy Chief, Captain, and shift Lieutenant; engage in firefighting, medical and fire prevention activities and perform related work as required.

MINIMUM DEPARTMENT AND TRAINING QUALIFICATIONS

Firefighter applicants must meet the minimum requirements for consideration:

- Be at least 21 years of age and U.S. Citizen
- Possess a New Mexico Driver's License (Class E) or obtain within 6 months of hire
- Possess New Mexico Emergency Medical Technician – Basic or higher
- IFSAC Firefighter II Preferred
- ICS 100, 200, 700, 800 or obtain within 60 days of hire

ESSENTIAL DUTIES AND RESPONSIBILITIES

The duties listed below are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to the rank.

WORKING CONDITIONS AND ENVIRONMENT

CONDITIONS: While performing the duties of this job, the employee is frequently required to sit, stand, walk, jog, run, sprint, climb, bend, lift, raise, kneel, crawl, squat, stretch, pull, push, twist, hold, grip, carry, drag, throw, catch, lean, maintain balance, and other miscellaneous physical abilities; ability to perform complex tasks during emergency and non-emergency situations. Ability to determine the nature and extent of illness or injury; Ability to make rapid transitions from rest to near maximal exertion without warm-up periods; ability to lift, carry, and maneuver a loaded stretcher; ability to spend extensive time outside exposed to the elements; ability to repeatedly lift and carry at least fifty (50) pounds over horizontal and vertical distances at least 250 feet. The employee must be able to drag hose lines both charged and non-charged, limited distances, both horizontally and vertically, at ground level and varying heights. Reasonable accommodation may be made to enable individuals with disabilities to perform the essential functions.

ENVIRONMENT

Employee must be able to operate in environments of high noise, poor visibility, and limited mobility, at heights and in enclosed or confined spaces. She/he must be free from significant personal limitations (e.g., inflexibility, rigidity, etc.) that will interfere with required duties.

Employee must be able to tolerate extreme fluctuations in temperature while operating firefighting or medical duties. She/he must perform physically demanding work in hot (up to 400 degrees F. or greater) atmospheres while wearing protective equipment that significantly impairs bodily cooling systems. She/he must be able to work in areas where the potential for traumatic or thermal injuries are possible. She/he has an increased risk of exposure to hazardous materials or infectious agents including carcinogenic dusts, such as asbestos, toxic substances such as chlorine, corrosives, carbon monoxide, or organic solvents either through inhalations, or skin contact. Employee must be able to rescue, by carrying or dragging, an adult, from a burning structure or other dangerous situations. She/he must be able to face exposure to grotesque sights and smells associated with EMS and fire incidents. Employee must be capable of performing all required functions in an efficient and safe manner. Employee must have the ability to work for long periods of time, requiring sustained, physical activity and intense concentration.

The City of Belen is an Equal Employment Opportunity Employer and a Drug Free Workplace Employer. All final candidates are subject to a pre-employment drug test, and pre-employment background check.